

## Equal Employment Opportunity

### Purpose

Your Clean is committed to a “Zero Tolerance” in relation to discrimination in the workplace. An integral part of positive working relationships is that everyone is free from harassment and discriminative behaviour.

### Scope

This Policy applies to all Your Clean employees throughout Australia, whether they are full-time, part-time, temporary or casual, as well as sub-contractors.

### Approach

Your Clean will ensure that all employees are employed based on merit through having the right skills, knowledge and capabilities for the position.

Your Clean will not accept discrimination and harassment in the following areas:

- Race
- Colour
- Gender
- Sexual Preference
- Age
- Physical Ability
- Mental Ability
- Marital Status
- Religion
- Political Opinion
- Pregnancy
- Family and/or Careers Responsibility